



Power of Recovery's Employers Guide

A PROGRAM FOR EMPLOYERS AND THEIR EMPLOYEES

WHY PARTICIPATE?

The nation's substance use epidemic touches us all, including the business community. More than 75 percent of people struggling with drug or alcohol use disorder are employed, and a third of households are affected. As a result, employers can no longer ignore the consequence of substance abuse in the workplace. Although it is common in America, substance abuse in the workplace comes with many consequences and repercussions that affect the overall productivity and profitability of a company, as well as employee morale and culture.

DESCRIPTION

Employer Program: Employee Assistance Program for Substance Use

A Dedicated Recovery Advocate will be acting as the main point of contact for employees that may need assistance with Substance Use (drug or alcohol) or have loved ones that need assistance.

SERVICES THAT WILL BE PROVIDED: Recovery support resources, assistance with navigating insurance coverage, assessment to determine level of care, family support, interventions, same day medical detox and treatment placement, assistance with legal problems when related to substance use, placement of sober living housing if needed.

BENEFITS

- Improve employee wellness, performance, mental or physical health in the workplace.
- Confidential service used to encourage employees to reach out for help and support for themselves or a loved one.
- This program is designed to help employees deal with their own substance use issues or issues of a loved one which in turn could affect their own job performance.
- Substance Use Education
- Employers have a resource to refer employees to if substance use is discovered on the job.
- Collaboration with Employer/ Employee to develop a plan to approach the issue and find constructive solutions.
- Reduces Liability on the Business (Reduced accidents, workplace violence and safety risks).
- This program will give employees a safe space to discuss troublesome substance use.
- 24/7 direct access to a Recovery Advocate
- Help stop the stigma of addiction



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